

Policy:	Modern Slavery Act
Created by:	G Bennett
Date:	September 2020
Version:	4
Category:	3 – Company Confidential



The Modern Slavery Act Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending August 2020.

Xeretec are a leading integrator of digital print hardware, software, solutions and services. Today we are Xerox's largest partner and provider of Managed Print Services (MPS) in the UK, a strategic production partner and one of their top 5 resellers across Europe. Xeretec also have strong growth in Hewlett Packard product and service sales.

Founded in 1991, Xeretec serve all kinds of customers, from large corporate offices and small to medium-sized businesses through to commercial printers in graphic arts providing digital print and finishing services in **production** environments.

Supply Chain

Our supply chain includes the sourcing of print and IT hardware, consumables and service related items.

Policy Statement

This Statement applies to the whole Xeretec Group, this includes Landscape Printing Systems Ltd.

We comply with, as a minimum, all employment law requirements in the UK and ensure that all our employees have the right to work in the UK. We have a company whistleblowing policy which enables employees, contractors and/or third parties to raise any concerns.

Expectations

We expect our suppliers to commit to eliminating slavery and human trafficking in their business and supply chain. We expect any employment agencies you use to comply with their obligations under UK law.

Xeretec's Commitment

Xeretec are committed to ensuring that issues of slavery and human trafficking do not exist within the company's supply chain.

We recognise the risk of Modern Slavery in any supply chain and we are committed to taking steps to reduce the risk of slavery in our supply chain during this financial year through the following due diligence:

- Reviewing our Corporate Social Responsibility Policy and other applicable policies.
- Carrying out an audit on current suppliers to assess the level of risk that could exist within the chain.
- Carrying out a review of our procurement processes and updating our contracts.
- Ensuring all Xeretec employees are aware of Xeretec's obligation under the Modern Slavery Act.

Over the past financial year, we have reviewed the commitments of our principal suppliers (as set out below), ensured compliance with employment legislation and have reminded all employees of our ongoing obligations.

The steps set out above have been taken by all companies within the Xeretec group unless expressly stated otherwise.

Our Suppliers Commitments

Xerox: <https://www.xerox.co.uk/about-xerox/suppliers/california-supply-chain-transparency-act/engb.html>

HP: <http://www8.hp.com/us/en/hp-information/global-citizenship/society/supplychain.html>

Signed:

Date: 28.09.2020

Shaun McDonald
Finance Director

