

Modern Day Slavery Act Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending August 2025.

The Xeretec Group is a 35-year-old, privately owned business that delivers contract and lifecycle IT services for customers ranging from Global Household brands across the World to family run businesses in the local community. Operating from 10 offices across the UK and Ireland with over 170 staff, it was named as one of the Top 1000 companies to inspire Britain and Europe by the London Stock Exchange and ranks in the Top 1.5% of IT providers. With dedicated Sales, Service, Operations, Finance, Marketing, IT and Technology/Product teams, it has a flat management structure providing excellent customer access. It is Xerox's largest independent partner in Western Europe, a leading HP Power Services Partner, and now includes over 80 mainstream vendor relationships. Its core offerings include Managed Print Services, Licensing, Unified Communications, Cyber Security, Digital Workspace and Sourcing of Technology.

Supply Chain

Our supply chain includes the sourcing of print and IT hardware, consumables and service related items, Cyber Security and communications technologies.

Policy Statement

This Statement applies to the whole Xeretec Group, including Landscape Printing Systems Ltd, Xeretec Ireland and First Copy IT Ltd.

We comply with, as a minimum, all employment law requirements in the UK and ensure that all our employees have the right to work in the UK. We have a company whistleblowing policy which enables employees, contractors and/or third parties to raise any concerns.

Expectations

We expect our suppliers to commit to eliminating slavery and human trafficking in their business and supply chain

We expect any employment agencies we use to comply with their obligations under UK law

Xeretec's Commitment

Xeretec are committed to ensuring that issues of slavery and human trafficking do not exist within the company's supply chain.

We recognise the risk of Modern Slavery in any supply chain and we are committed to taking steps to reduce the risk of slavery in our supply chain during this financial year through the following due diligence:

- Reviewing our Corporate Social Responsibility Policy and other applicable policies.
- Carrying out an audit on current suppliers to assess the level of risk that could exist within the chain.
- Carrying out a review of our procurement processes and updating our contracts.
- Ensuring all Xeretec employees are aware of Xeretec's obligation under the Modern Slavery Act.

Over the past financial year, we have reviewed the commitments of our principal suppliers (as set out below), ensured compliance with employment legislation and have reminded all employees of our ongoing obligations.

The steps set out above have been taken by all companies within the Xeretec group unless expressly stated otherwise.

Policy:	Modern Slavery Act
Created by:	G Bennett
Review Date:	September 2026
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Category:	3 – Company Confidential

Our Suppliers Commitments

Xerox: <https://www.xerox.co.uk/about-xerox/suppliers/california-supply-chain-transparency-act/engb.html>

HP: <http://www8.hp.com/us/en/hp-information/global-citizenship/society/supplychain.html>

Signed: *G Bennett*

Date: 4th September 2025

Gill Bennett
Head of HR

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